

Independent Oversight Mechanisms

Matthew McEvoy

Omega Research Foundation / Investigador

matthew@omegaresearchfoundation.org



Omega Research Foundation



**What are the
ingredients of a
culture of
accountability?**



Accountability Processes

- Internal accountability
- Accountability to the state
- Public accountability
- **Independent accountability**
- International accountability



- Structure
- Budget for 2021/22: £70 million
- Referrals
- New Powers
- Investigations

Our staff by career background - 31 March 2021

Job title	Total staff	Ex police officer*	%	Ex police civilian*	%	Ex-police both	%
Investigator	280	51	18%	32	11%	8	3%
Operations Team Leader/Deputy Senior Investigator	58	16	28%	4	7%	1	2%
Operations Manager/Senior Investigator	25	8	32%	1	4%	1	4%
Operations Casework & Contact and Assessment	105	2	2%	9	9%	0	0%
Other	545	31	6%	50	9%	11	2%
Total staff	1013	108	11%	96	9%	21	2%


*Ex police officer and ex police civilian figures do not include those that were both ex police officer and civilian.



Perceived Strengths and Weaknesses

- Transparency
- Stakeholder outreach
- Relies on the collaboration of the police
- Ex-police investigators
- Duration of investigations

RESEARCH AND LEARNING: A culture of cooperation?



Review of IOPC
cases involving
the use of Taser
2015-2020



“

Unfortunately, this report by the IOPC is vague, lacks detail, does not have a substantive evidence base and regrettably ignores extensive pieces of work that are already well underway and, indeed, other areas where improvement could be made.

Only 101 Taser uses over a five year period (0.1%) were reviewed... Focussing on these smaller number of cases unfortunately has resulted in recommendations which are mostly out of date and not based on the realities of policing.

Chief Constable Lucy D'Orsi
NPCC lead for Less Lethal Weapons



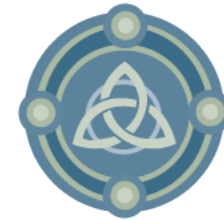
Other independent oversight



INDEPENDENT ADVISORY GROUPS



Independent Oversight in Ireland



CIGIREACHT AN GHARDA SÍOCHÁNA
GARDA SÍOCHÁNA INSPECTORATE

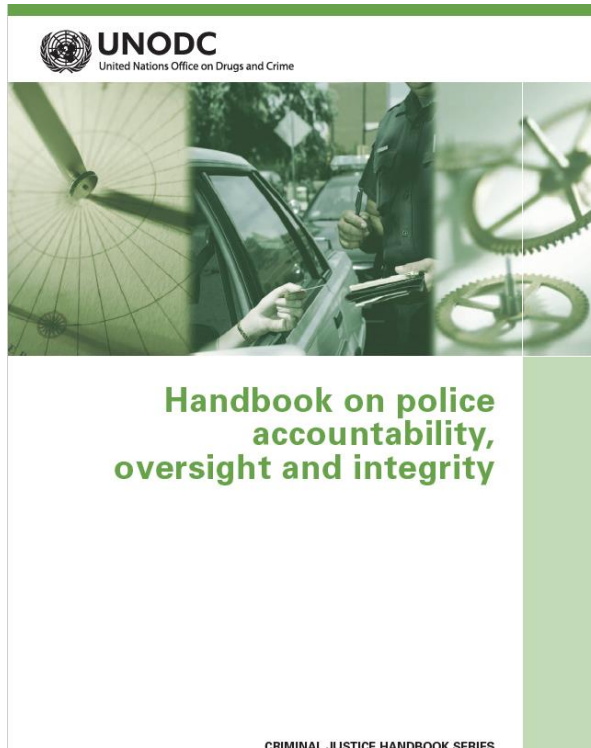


AN TÚDARÁS PÓILÍNEACHTA
POLICING AUTHORITY

Closing Thoughts

- The price of democratic policing?
- Strong mandate
- Transparency
- Multi-layered oversight

Further reading



POLICE IN THE SPOTLIGHT
TOWARDS POLICE ACCOUNTABILITY FOR HUMAN RIGHTS
VIOLATIONS IN THE AMERICAS

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